

Bangladesh Agricultural University  
Mymensingh  
ORDER

No. Sec-2/A-30/2018/279 /Estt.

Dated : 23.04.2025

As per rule 36(9)(a)(iv) of the University leave rules Mr. Afrina Rahman, Assistant Professor, Department of Agronomy who was granted study leave on full average pay for 4(four) years from 04.05.2021 to 03.05.2025 under this office order No. Sec-2/A-30/2018/187/Estt. dated: 13.04.2021 is granted extension of her study leave on full average pay for a further period of 1(one) year from 04.05.2025 to 03.05.2026 for completion of her Ph.D. degree from North Dakota State University, USA as mentioned below:

2. She shall be bound to return to this University immediately after completion of degree and shall also serve this University for a minimum period of 5(five) years.

3. If she applies for leave/interruption while staying abroad while on study leave and not joining the University service, the date of leave/interruption shall be fixed in her favor on the previous day of the last sanctioned study leave i.e. her last working day in the University;

4. In case of breach of the conditions of the bond executed, the amount of salary allowance received/to be received during the period of educational leave shall be refundable from her with 15% simple interest. The period of employment during which there is no salary allowance in accordance with Government Decisions/Rules, study leave shall not be counted as period of employment. That is, the period during which the appointing authority refunds/withdraws the salary allowances shall not be treated as pensionable service;

5. If, after joining the University as a self-employed person after joining the university as per the terms of the executed bond, she applies for voluntary retirement/interruption without completing the period for which she is committed to serve, in that case, the period she will serve shall be adjusted proportionately to her. The salary will be withdrawn from her and the pension case will be settled as per Government/University rules after determining her actual length of service accordingly;

6. Government service rules, pension rules, circulars, office orders, instructions and decisions issued by the Government of the People's Republic of Bangladesh from time to time adopted by the University shall be applicable;

7. If she does not return to the University in due course, the University authorities may recover her one-time pension and the entire amount of her status in the Provident Fund to compensate her outstanding bond. She will have no objection to it and her heirs in her absence will have no objection and objection will not be legally admissible;

This order is issued in pursuance of the Syndicate resolution No. 24(i) and (ii) dated: 14.02.2015 and No. 17 Online (virtual), dated: 03.12.2022.

By order of the Vice-Chancellor  
Sd/-Registrar (In-Charge)

Memo No. Sec.-2/A-30/2018/279 (14)/Estt.

Dated: 23.04.2025

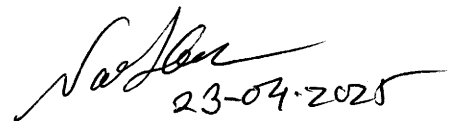
Copy forwarded for information and necessary action to:-

1. Mr. Afrina Rahman, PhD. candidate, Department of Plant Sciences, North Dakota State University, USA. With request to include her affiliation to this University (Bangladesh Agricultural University) when any article under her name is published in any scientific journal, you are requested to return to Bangladesh and resume duties at this University after expiry of Sanctioned leave.

✓ E-mail: [trishaagron@bau.edu.bd](mailto:trishaagron@bau.edu.bd)

Afrina.rahman@usda.gov

2. Professor Dr. Md. Alamgir Hossain, Department of Crop Botany and Surity of Mr. Afrina Rahman.
3. Head, Department of Agronomy.
4. Dean, Faculty of Agriculture.
5. Treasurer.
6. Controller of Examinations.
7. Librarian.
8. Director, Public Relations & Publications.
9. Additional Registrar (Aca).
10. Director, BAURES.
11. Additional Registrar, Council Division for reporting to the Syndicate in its next' meeting.
12. Personal file of Professor Dr. Md. Alamgir Hossain, Department of Crop Botany.
13. Information and Monitoring cell.
14. Estt. Section-1 (Guard file).

  
23-04-2025  
Additional Registrar (Estt.)