## Bangladesh Agricultural University Mymensingh **ORDER**

No. Sec.-2/A-1/2013/274/Estt.

Dated: 21.04.2025

As per rule 36(9)(a)(iv) of the University leave rules Mr. Md. Zahangir Alam, Assistant Professor, Department of Plant Pathology who was granted study leave on full average pay for 3(three) years 9(Nine) months 13(Thirteen) days from 27.07.2021 to 09.05.2025 under this office order No. Sec-2/A-1/2013/348/Estt. dated: 14.07.2021 is granted extension of his study leave on full average pay for a further period of 7(Seven) months 22 (Twenty two) days from 10.05.2025 to 31.12.2025 for completion of his Ph.D. degree from the North Dakota State University, USA as mentioned below:

- 2. As per rule 36(14)(a) of the University leave rules the period of study leave granted to Md. Zahangir Alam, for the period from 10.05,2025 to 31.12,2025 is treated as on deputation and counted as qualifying service for the purpose of pension, annual increments, house rent allowance, medical allowance, festival allowance and any other financial benefits.
- 3. He shall be bound to return to this University immediatly after completion of degree and shall also serve this University for a minimum period of 5(five) years.
- 4. If He applies for leave/interruption while staying abroad while on study leave and not joining the University service, the date of leave/interruption shall be fixed in his favor on the previous day of the last sanctioned study leave i.e. his last working day in the University;
- 5. In case of breach of the conditions of the bond executed, the amount of salary allowance received/to be received during the period of educational leave shall be refundable from his with 15% simple interest. The period of employment during which there is no salary allowance in accordance with Government Decisions/Rules, study leave shall not be counted as period of employment. That is, the period during which the appointing authority refunds/withdraws the salary allowances shall not be treated as pensionable service;
- 6. If, after joining the University as a self-employed person after joining the university as per the terms of the executed bond, He applies for voluntary retirement/interruption without completing the period for which he is committed to serve, in that case, the period he will serve shall be adjusted proportionately to his. The salary will be withdrawn from his and the pension case will be settled as per Government/University rules after determining his actual length of service accordingly;
- 7. Government service rules, pension rules, circulars, office orders, instructions and decisions issued by the Government of the People's Republic of Bangladesh from time to time adopted by the University shall be applicable;
- 8. If He does not return to the University in due course, the University authorities may recover his one-time pension and the entire amount of his status in the Provident Fund to compensate his outstanding bond. He will have no objection to it and his heirs in his absence will have no objection and objection will not be legally admissible;

This order is issued in pursuance of the Syndicate resulation No. 24(i) and (ii) dated: 14.02.2015 and No. 17 Online (virtual), dated: 03.12.2022.

> By order of the Vice-Chancellor Sd/-Registrar(In-Charge) Dated: 21.04.2025

Memo No. Sec.-2/A-1/2013/274(13)/Estt.

Copy forwarded for information and necessary action to:-

- Md. Zahangir Alam, PhD Student, C/O: Mukhlesur Rahman, Ph.D, Associate professor, Oilseed Breeding and Genetics (Supervisor), North Dakota State University, USA. you are requested to return to Bangladesh and resume duties at this University after expiry of Sanctioned leave. With request to include his affiliation to this University (Bangladesh Agricultural University) when any article under his name is published in any scientific journal P-mail: jewelbauppath@bau.edu.bd
- 2. Professor Dr. Md. Alamgir Hossain, Department of Crop Botany, Bangladesh Agricultural University, Mymensingh and Surety of Md. Zahangir Alam.
- 3. Head, Department of Plant Pathology.
- Dean, Faculty of Agriculture.
- Treasurer.
- 6. Controller of Examinations.
- 7. Librarian.
- 8. Director, Public Relations & Publications.
- 9. Additional Registrar (Aca).
- 10. Director, BAURES.
- 11. Additional Registrar, Council Division for reporting to the Syndicate in its next' meeting.
- 12. Information and Monitoring cell.
- 13. Estt. Section-1 (Guard file).

Additional Registrar (Estt.)